


**SONA SCHOOL OF MANAGEMENT
SONA COLLEGE OF TECHNOLOGY**

Action to be taken

05.12.2020

Sl. No	Stakeholders	Consolidated Feedback	Action to be taken
1	Students Feedback	Majority of students strongly agree that the curriculum fulfills their expectations and industry expectations, helps them to solve real-life problems and make decisions, helps them to solve national and international problems, it supports employability and higher studies. Most of the students agree that the pedagogy used enhances participative learning and practical implications. Overall the feedback is positive, it indicates that the curriculum is well designed as per their expectations.	Create and implement creative curricular programs that are in line with industry demands by collaborating with employers and other organizations. Encourage teamwork on practical initiatives and involve yourself in practical activities.
2	Alumni Feedback	All the Courses in the curriculum are well-designed to meet the requirements of the industry's needs. Many of them are covered with emerging areas that helped to solve the critical areas of business and management. The practical experience gained through the internship and capstone project gave us a lot of confidence to meet and overcome challenges. Also, specialized courses have helped us with career planning. Also, courses helped us to improve the value system and ethical practices in our career progression.	To collaborate with other engineering departments and may introduce. Business Analytics and Python Programming
3	Teachers Feedback	The teachers are highly satisfied with the program, with all the respondents rating the course as good or excellent. They are pleased that the course has provided experiential learning, helped their students to solve real-time situations and make decisions, and is equipped for placement/entrepreneurship. They also suggested for skill enhancement courses, which will be useful for the career. Overall, the feedback, states that the program is meeting the requirements of the industry and providing them with a high-quality education.	Provide students the chance to collaborate with classmates, work on real-world projects, and participate in hands-on activities to further foster experiential and participatory learning throughout the curriculum.
4	Employer Feedback	The program emphasizes building competency in the relevant functional area. Applying modern tools in various analysis of research-based approach are satisfactory. Students are highly effective in communication both oral and written. Leadership demonstration and working with a team are good. Applying qualitative and quantitative analysis is good. The ethics and IT skills of the students are good. Students can learn new things continuously and creativity and innovation skills are moderate	Industry-offered elective courses may be introduced
5	Parents Feedback	Parents expressed their views on teaching methods and continuous internal and semester-end examination systems are useful. Also expressed satisfaction with the software facility available in the laboratory. Parents also expressed their satisfaction with the internship and capstone project. Parents also indicated that the career opportunities either in job placement and /or entrepreneurial are very much tailor-made in the curriculum and syllabus	Certification program on stock market, Banking can be offered


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SONA SCHOOL OF MANAGEMENT
SONA COLLEGE OF TECHNOLOGY
Action to be taken Report
Academic Year 2019-2020

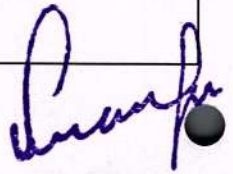
21.5.2020

Sl. No	Stakeholders	Consolidated Feedback	Action to be taken
1	Students Feedback	Overall, the feedback is positive, with a majority of students agreeing or strongly agreeing that the curriculum meets their expectations. Students are particularly satisfied with the curriculum's ability to help them solve real-life problems and make decisions, develop their personality, and solve local and global problems. There is also strong support for the curriculum's ability to enhance employability and support higher studies, as well as its focus on entrepreneurial skills and lifelong learning. The only area where there is some room for improvement is in the area of participative learning and experiential learning, where a small number of students expressed disagreement.	<ul style="list-style-type: none"> • Develop and implement a dedicated course or module on emerging areas. • Incorporate more group projects, simulations, and role-playing exercises into the curriculum.
2	Alumni Feedback	The courses are highly relevant to industry needs, with a majority of respondents finding them beneficial for building essential skills and gaining valuable professional experience. Specialization courses are highly regarded for their support in securing career goals, while the curriculum effectively instills human values and ethical principles.	<ul style="list-style-type: none"> • Offer more specialization courses in high-demand areas to help students achieve their career goals. • Promote the program to potential students and parents, highlighting its strong alignment with industry needs, focus on essential skills and professional experience, and commitment to human values and ethical principles. • Build relationships with alumni to create a strong network of support for students and graduates.
3	Teachers Feedback	Overall, the feedback is positive, with most parents rating the program as good. The course content, problem-solving skills development, industry relevance, value-added courses, and program's effectiveness in preparing students for placements and entrepreneurship were all favorably received. While there was some mixed feedback on the syllabus's impact on personality development, the overall impression is that the program is providing a valuable educational experience.	<ul style="list-style-type: none"> • Develop and implement new activities and initiatives that promote personality development, such as personality development workshops, guest lectures, and social-emotional learning programs.
4	Employer Feedback	The program aims to equip students with competencies and knowledge in functional areas, emphasizing the application of modern computational and analytical tools through a research-based approach. Effective communication skills, both oral and written, are considered essential. Leadership qualities, teamwork, and the ability to apply quantitative and qualitative tools are also fostered. Ethical principles are integrated throughout the curriculum. IT skills are developed to a high standard, and creativity, innovation, and continuous self-learning are encouraged.	<ul style="list-style-type: none"> • Emphasize the application of modern computational and analytical tools in all functional areas. • Training and support on effective communication skills, both oral and written. • Opportunities for students to develop leadership qualities and teamwork skills.

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21.5.2020

5	Parents Feedback	<p>Overall, the feedback is positive, with most students rating the program as good or moderate. The quality of teaching, examination system, and availability of resources were all rated favourably. Students also appreciated the value-added courses, experiential learning opportunities, and the overall knowledge gained from the program. However, there is room for improvement in terms of the program's ability to equip students for placements and entrepreneurship.</p>	<ul style="list-style-type: none">• Partner with employers and entrepreneurs to offer students mentorship and guidance. <p>Organize workshops and seminars on topics such as resume writing, interviewing skills, and business development.</p>
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